

1. Purpose

- Network
- Share knowledge
- Support of other RSEs

2. Identity

- No entry-exam, openness
- Coding and dealing with researchers
- Identify with our RSE def

3. Values

- FAIR principles
- Diversity Equity Inclusiveness
- Improving code quality

4. Success Definition 2025

- Increased involvement in meetings
- Define roles and org structure
- 4 meetings with members talk 2 non-EPFL speakers
- 1 "Romand" meeting

8. Governance

- RSE4ORD 2026
- Pre-RSE meeting
- RSE@EPFL 2027
- Order w/o hierarchy?

9. Communication

- Email
- Website
- Matrix
- EPFL screens

5. Experience

- RSE Community is presented during/after hiring
- Mentoring of new RSEs (coffee, lunch)
- Meeting every 2 months

6. Roles

- Ambassadors
- Member or Visitor
- Junior
- Mentor / Hero

7. Rules

- Only OSS tools for management
- Respect other people's time